

INTRODUCTION

As market leaders in steel fabrication and erection, we understand that a strong policy of sustainability is crucial to both the current and future success of the Group, the whole of the structural steelwork sector and our working and living environment.

In our commitment towards sustainability we show leadership in delivering a sustainability programme which considers whole life impact, taking us beyond compliance and ensuring continuous improvements.

It is our intention to demonstrate our policy by delivering more sustainable solutions for our people, our customers and the wider community and environment in which we work and live.

POLICY

The policy sets out the principles behind our approach to sustainability which underpins our business priorities.

FAIR AND SAFE WAY OF WORKING



- Continue to put health and safety first by developing and committing to the highest industry standards and legislation.
- Ensure health and safety remains embedded as a core value for which we are all responsible.
- Maintain our commitment to measuring our impact through safety, health & environment performance data.

ENVIRONMENTAL PROTECTION & MANAGEMENT



- Monitor and seek to reduce energy usage in all areas of our construction sites, offices and shop-floor using research into the energy efficiency of equipment and lean ways of working. Minimise the use of energy, materials and supplies, and use renewable or recyclable materials where practicable.
- Continue to consider energy efficiency and environmental criteria in design, procurement, investment and contracting decisions, monitor and seek to reduce the levels of waste produced during our manufacturing processes.
- Encourage our suppliers to develop their own sustainable/ environmental business policies.
- Actively seek to reduce our greenhouse gas emissions in transport, design, fabrication, erection and in the operation of our facilities.



ECONOMIC DELIVERY

- Deliver sustainable profitable growth whilst satisfying our ethical, legal and contractual obligations.
- Maintain financial discipline to ensure we can measure the benefits of our sustainable projects.
- Allow individual responsibility for driving the financial management and performance of the business.
- Asset Management



PEOPLE & COMMUNITIES

- Offer career development, supporting our teams to be diverse, engaged, motivated and competent – together working towards the sustainable success of our business.
- Engage positively with projects and the local communities in which we work, both through specific project engagement and through company-wide initiatives.



Ian Cochrane - Chief Operating Officer